



OCCUPATIONAL SAFETY & HEALTH POLICY

SITECH (WA) Pty Ltd is an engineering and construction specialist dealer that operates in a range of industries including mining, construction and marine operations. We are required to identify and manage hazards associated within these industries. Occupational safety & health is the foundation of SITECH (WA) Pty Ltd operations. SITECH (WA) Pty Ltd management is committed to providing the resources required to eliminate or control hazards so far as is reasonably practicable. We believe no business priority comes before safety.

SITECH (WA) Pty Ltd is committed to the following health and safety objectives:

- To aim for zero lost time or medical treatment injuries.
- To ensure employees are adequately trained and follow safe work procedures.
- To ensure employees use and maintain PPE correctly.
- To ensure employees follow site safety requirements.
- To maintain open communication with the workforce on occupational safety and health issues and changes via management, safety, and toolbox meetings.

SITECH (WA) Pty Ltd strives to continually improve the safety management system and processes. This will be done by annual management review, continually monitoring our business activities via audits and inspections, and implementing beneficial changes when needed.

SITECH (WA) Pty Ltd management is actively involved in the leading and planning of occupational safety & health and are committed to complying with occupational health and safety commitments and legislation. The safety management system is aligned with the requirements of the AS/NZS: 4801.2001.

SITECH (WA) Pty Ltd encourages employees to actively identify hazards, recommend changes and to take action to reduce exposure to any risks and hazards.

SITECH (WA) Pty Ltd expect all employees to accept responsibility for their actions, to report unsafe acts and working conditions and behave in a manner that reflects safe work practices and standards.

SITECH (WA) Pty Ltd will facilitate the safe return to gainful and meaningful employment where an employee has suffered a disabling occupational injury or illness.

Managing Director
Allan Hubble
Date: 18/08/2020

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