

## CHAIN OF RESPONSIBILITY POLICY

SmartTech Australia understands that through its Loadrite Business, the various laws pertaining to the Chain of Responsibility (CoR) are an essential part of conducting its business operations.

SmartTech Australia is committed to continuous improvement in our business operations in order to protect the environment, in accordance with the requirements of the law, our clients, and expectations of the general community.

In applying this Policy, SmartTech Australia activities shall be controlled by the following principles:

SmartTech Australia shall abide by all relevant laws, Acts, Regulations and Standards.

SmartTech Australia shall plan, develop, implement and monitor relevant procedures and standards to minimise any unfavourable CoR impacts that may result from our business activities.

We are committed to working towards and aligning our business management systems with the core ISO: 14001.2004 Standards for best practice Environmental Management.

Our employees shall be encouraged to develop and learn the depth of the CoR requirement and their potential impacts as part of their core skills.

We will ensure that our employees are informed of our policy and are aware of their environmental responsibilities in relation to the SmartTech Australia business activities.

Managing Director

Allan Hubble Date: 29/07/2020

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