



## ENVIRONMENTAL MANAGEMENT POLICY

SITECH (WA) Pty Ltd is an engineering and construction specialist dealer that operates in a range of industries including mining, construction, and marine operations. Care for the environment is an essential part of conducting business operations. SITECH (WA) Pty Ltd management is committed to the elimination or reduction of impacts that the business may have upon the environment.

SITECH (WA) Pty Ltd is committed to the following environmental objectives:

- To minimise waste and recycle where practical to do so.
- To clean up spills that may occur in the conduct of operations.
- To minimise the possibility of transferring weeds and seeds via our vehicles.
- To ensure employees follow site environmental requirements.

SITECH (WA) Pty Ltd is committed to continuous improvement in business operations to protect the environment. This will be done by annual management review, continually monitoring business activities via audits and inspections, and implementing beneficial changes when needed.

SITECH (WA) Pty leadership and management is committed to:

- Complying with environmental commitments, legislation, and standards.
- Development and implementation of plans and procedures that minimise any unfavourable environmental impact that may result from business activities.
- Monitor the effectiveness of controls through regular management review, audits and inspections.
- Encouraged employees to develop a sense of responsibility for the protection of the environment through communication.
- Ensure all employees are informed of this policy and their environmental responsibilities in relation to the business activities through induction and training.

SITECH (WA) Pty Ltd is committed to working towards and aligning business management systems with the core ISO: 14001.2015 Standards

A handwritten signature in black ink, appearing to read "Allan Hubble".

*Managing Director*  
Allan Hubble  
Date: 18/08/2020

EMS Pol. 1	4	EM Policy	B Dalton	P Liscia	A Hubble	18/08/2020
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